SUG FACULTY	SALARY DAT	E UNIVERSIT A BY COLLEGE Inverted to 9 mo	BY DISCIPLIN	E			
Agriculture & Life Sciences		2010-2011 BUDGET YEAR					
Department/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean		
Agricultural & Biological Engineering / 14.0301	Professor	\$80,265	\$118,026	\$97,237	\$104,450		
	Associate	\$72,158	\$74,724	\$73,441	\$78,689		
	Assistant	\$53,170	\$75,000	\$65,218	\$69,634		
Agricultural Economics / 01.0103	Professor	\$65,500	\$113,293	\$88,333	\$103,883		
	Associate	\$64,151	\$77,710	\$70,205	\$81,018		
	Assistant	\$55,624	\$68,250	\$63,946	\$68,121		
	Instructor	\$36,074	\$62,986	\$49,530	\$55,705		
Animal Dairy Science / 01.0901	Professor	\$70,732	\$120,246	\$99,866	\$97,253		
	Associate	\$57,330	\$70,599	\$63,713	\$72,696		
	Assistant	\$53,170	\$57,860	\$55,552	\$64,154		
	Instructor	\$33,538	\$51,534	\$43,804	\$49,382		
Biochemistry & Molecular Biology / 26.0202	Professor	\$69,926	\$73,344	\$71,635	\$127,156		
	Associate	\$64,673	\$70,018	\$67,345	\$80,650		
	Assistant	\$61,350	\$65,000	\$63,175	\$66,517		
Entomology & Plant Pathology / 26.0702	Professor	\$62,125	\$80,804	\$68,692	\$89,986		
Entonology & Flant Flattology / 20.0702	Associate	\$56,538	\$77,710	\$63,525	\$70,029		
	Assistant	\$55,624	\$67,321	\$59,985	\$61,351		
	Instructor	\$49,080	\$49,080	\$49,080	\$50,742		
Food Sci., Nutrition and Health Promotion / 19.0501	Professor	\$64,416	\$120,511	\$77,641	\$101,611		
	Associate	\$60,900	\$64,847	\$62,572	\$73,899		
	Assistant	\$51,889	\$56,746	\$54,619	\$64,963		
	Instructor	\$42,566	\$42,566	\$42,566	\$51,126		
	Drafeer		MAAA = 70		* 00.007		
School of Human Sciences / 19.0101	Professor	\$62,196 \$56,126	\$111,578 \$74,280	\$75,873 \$62 541	\$80,965 \$76,020		
	Associate Assistant	\$56,136 \$52,745	\$74,380 \$65,100	\$63,541 \$60,94 8	\$76,920 \$63,335		
	Instructor	\$52,745	\$56,421	\$50,940	\$63,335 \$45,646		
		I · · ·		·			
Plant & Soil Science / 01.1101	Professor	\$62,713	\$109,408	\$73,729	\$92,653		
	Associate	\$54,115	\$78,283	\$65,282	\$69,159		
	Assistant	\$47,321	\$62,168	\$54,962	\$62,009		
	Instructor	\$42,536	\$46,626	\$44,581	\$47,584		
Landscape Architecture / 04.0601	Professor	\$71,188	\$104,786	\$87,987	\$89,797		
	Associate	\$61,679	\$68,696	\$65,199	\$71,832		
	Assistant	\$54,180	\$62,730	\$58,847	\$56,737		
Poultry Science /01.0907	Professor	\$72,145	\$74,477	\$73,311	\$95,837		
	Associate	\$68,738	\$68,738	\$68,738	\$74,908		
	Assistant	\$55,624	\$55,624	\$55,624	\$60,430		
	Instructor	\$44,990	\$51,534	\$48,262	\$48,262		

SUG FAC	ISSISSIPPI STAT JLTY SALARY DAT 2 month salaries co	A BY COLLEGE	BY DISCIPLIN	E	
Architecture, Art & Design			2010-2011 BU[DGET YEAR	
Department/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Art / 50.0101	Professor	\$55,000	\$72,469	\$59,252	\$87,745
	Associate	\$48,360	\$88,753	\$59,835	\$63,392
	Assistant	\$40,015	\$49,000	\$44,629	\$52,697
Interior Design / 04.0501	Professor	\$0	\$0	\$0	\$76,815
	Associate	\$0	\$0	\$0	\$67,325
	Assistant	\$0	\$0	\$0	\$43,701
School of Architecture / 04.0201	Professor	\$74,138	\$74,138	\$74,138	\$102,511
	Associate	\$58,593	\$78,750	\$67,224	\$75,692
	Assistant	\$50,000	\$72,000	\$56,340	\$62,347
	Instructor	\$41,714	\$55,000	\$48,357	\$46,635

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month							
Arts & Sciences		2010-2011 BUDGET YEAR					
Department/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean		
Biological Sciences / 26.0101	Professor	\$77,687	\$116,974	\$89,784	\$115,487		
Chemistry / 40.0501	Associate	\$66,000	\$80,214	\$73,054	\$77,749		
	Assistant	\$55,000	\$55,000	\$55,000	\$66,808		
	Instructor	\$34,000	\$42,384	\$37,125	\$40,420		
	Professor	\$72,500	\$152,161	\$102,750	\$125,769		
Chemistry / 40.0501	Associate	\$57,610	\$86,630	\$102,750	\$77,160		
	Assistant	\$53,988	\$69,000	\$60,747	\$68,533		
	Instructor	\$44,000	\$49,080	\$46,027	\$45,618		
	motractor	φ++,000	φ+0,000	φ 1 0,021	φ 1 0,010		
Communication / 09.0101	Professor	\$63,235	\$104,132	\$81,199	\$98,066		
	Associate	\$56,453	\$75,315	\$65,256	\$70,021		
	Assistant	\$50,325	\$58,000	\$53,141	\$58,486		
	Instructor	\$31,392	\$43,661	\$36,310	\$36,594		
	Drefesser	¢c0.050	¢02.420	1 60 003	¢00.000		
English / 23.0101	Professor	\$62,958	\$83,436	\$69,834 \$50,750	\$98,862		
	Associate	\$53,460	\$71,420	\$58,752	\$68,323		
	Assistant	\$45,000	\$52,000 \$45,000	\$47,193 \$28,878	\$57,269		
	Instructor	\$26,000	\$45,000	\$20,070	\$36,393		
Foreign Languages / 16.0101	Professor	\$79,399	\$85,890	\$82,645	\$88,922		
	Associate	\$50,056	\$50,073	\$50,065	\$63,653		
	Assistant	\$45,000	\$50,000	\$47,200	\$54,340		
	Instructor	\$26,000	\$33,180	\$27,893	\$37,875		
Geosciences / 40.0601	Drofocor	\$76,499	¢00.014	¢04 400	¢445 462		
Geosciences / 40.060 i	Professor	\$76,499	\$98,214 \$92,274	\$91,423	\$115,163		
	Associate Assistant	\$51,624	\$82,274 \$98,160	\$64,769 \$56,884	\$77,414 \$67,513		
	Instructor	\$32,500	\$90,100	\$38,208	\$39,580		
		ψ02,000	ψ + 9,009	ψ30,200	ψυσ,υου		
History / 54.0101	Professor	\$84,000	\$116,698	\$98,256	\$106,248		
	Associate	\$55,178	\$62,970	\$60,462	\$69,884		
	Assistant	\$49,000	\$56,000	\$53,697	\$55,700		

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month						
Arts & Sciences	2010-2011 BUDGET YEAR					
Department/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	
Mathematics & Statistics / 27.0101	Professor	\$65,005	\$114,520	\$80,982	\$106,896	
	Associate	\$56,518	\$70,000	\$62,140	\$74,593	
	Assistant	\$44,633	\$60,000	\$54,483	\$66,678	
	Instructor	\$34,000	\$34,234	\$34,195	\$41,198	
Philosophy & Religion / 38.0101	Professor	\$65,832	\$114,985	\$88,040	\$99,258	
	Associate	\$53,089	\$60,000	\$56,545	\$64,771	
	Assistant	\$50,000	\$52,000	\$50,500	\$54,171	
	Instructor	\$28,000	\$28,000	\$28,000	\$33,796	
Physics & Astronomy / 40.0801	Professor	\$66,895	\$113,109	\$80,278	\$115,203	
	Associate	\$62,114	\$91,784	\$70,418	\$78,291	
	Assistant	\$57,775	\$59,355	\$58,710	\$70,267	
	Instructor	\$37,838	\$46,627	\$42,233	\$43,534	
Political Science & Public Administration / 45.1001	Professor	\$78,026	\$130,880	\$100,042	\$114,260	
	Associate	\$68,132	\$73,903	\$71,018	\$77,391	
	Assistant	\$55,000	\$63,000	\$56,909	\$62,515	
	Instructor	\$37,000	\$37,000	\$37,000	\$40,966	
Psychology / 42.0101	Professor	\$86,924	\$104,500	\$94,491	\$117,736	
	Associate	\$62,973	\$68,195	\$65,048	\$72,901	
	Assistant	\$44,990	\$63,750	\$57,420	\$64,463	
	Instructor	\$35,000	\$35,753	\$35,271	\$45,677	
Sociology / 45.1101	Professor	\$76,200	\$103,886	\$85,326	\$111,944	
	Associate	\$59,000	\$85,890	\$76,927	\$71,409	
	Assistant	\$52,500	\$69,530	\$60,244	\$60,607	
Anthropology & Middle Eastern Cultures / 45.0201	Professor	\$67,500	\$76,000	\$71,750	\$101,980	
Anthropology & Middle Editern Oditures / 40.0201	Associate	\$07,500	\$70,000	\$71,750	\$71,703	
	Assistant	\$50,000	\$62,000	\$56,667	\$59,998	

SUG FACULTY S	ALARY DAT	TE UNIVERSIT A BY COLLEGE Inverted to 9 mo	BY DISCIPLIN	E	
Business			2010-2011 BUC	GET YEAR	
Department/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Finance & Economics / 52.0601	Professor	\$111,250	\$111,250	\$111,250	\$131,183
	Associate	\$73,000	\$150,666	\$86,571	\$89,475
	Assistant	\$120,000	\$132,500	\$126,250	\$97,697
	Instructor	\$46,314	\$85,000	\$58,785	\$53,317
Management & Information Systems / 52.0201	Professor	\$105,668	\$152,033	\$122,305	\$177,115
	Associate	\$85,824	\$132,000	\$101,838	\$132,639
	Assistant	\$99,000	\$109,000	\$103,400	\$128,737
	Instructor	\$42,700	\$60,000	\$51,567	\$66,734
		•			
Marketing, Quantitative Analysis & Business Law	Professor	\$76,265	\$117,118	\$101,075	\$164,730
/ 52.1401	Associate	\$99,212	\$113,591	\$104,174	\$123,206
	Assistant	\$75,000	\$114,000	\$98,212	\$119,394
	Instructor	\$42,500	\$50,000	\$47,105	\$60,482
School of Accountancy / 52.0301	Professor	\$108,329	\$108,329	\$108,329	\$168,530
	Associate	\$91,121	\$115,684	\$99,776	\$135,786
	Assistant	\$115,000	\$125,000	\$120,000	\$146,023

12 month salaries converted to 9 month Education 2010-2011 BUDGET YEAR Maximum Mean SUG Department/CIP Rank Minimum Maximum Salary Mean Counseling & Educational Psychology / 13.1101 Professor \$73,279 \$95,297 \$84,694 \$99, Associate \$56,791 \$59,264 \$57,723 \$69, Assistant \$50,000 \$58,182 \$50, 181 \$50,000 \$58,182 \$50, 181 \$50,000 \$58,182 \$50, 181 \$50,000 \$58,3182 \$50, 181 \$50,000 \$58,3182 \$50, 181 \$50,000 \$58,3182 \$50,000 \$58,3182 \$50,000 \$58,3182 \$50,000 \$58,3182 \$50,000 \$58,3182 \$50,000 \$58,3182 \$50,000 \$58,3182 \$50,91 \$50,000 \$58,3182 \$50,91 \$50,000 \$58,3182 \$50,91 \$50,000 \$52,812 \$59,000 \$52,812 \$59,000 \$52,812 \$59,000 \$52,812 \$50,91 \$50,11 \$57,850 \$50,613 \$88,000 \$52,814 \$44,930	MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE							
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Department/CIP Rank Salary Salary Salary Mean Counseling & Educational Psychology / 13.1101 Professor \$73,279 \$95,297 \$\$4,694 \$99, Associate \$56,791 \$59,264 \$57,723 \$69, Associate \$56,000 \$53,182 \$60, Instructor \$42,000 \$46,289 \$44,145 \$44, Curriculum, Instruction & Special Education / 13.0301 Professor \$65,836 \$92,025 \$76,590 \$96, Associate \$55,555 \$72,802 \$62,477 \$70, Associate \$55,360 \$52,812 \$59, Instructor \$30,263 \$44,346 \$40,384 \$46, Instructor \$33,75 \$61,417 \$57,904 \$57, Assistant \$44,990 \$58,382	Education							
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/ 13.1309 Associate \$53,375 \$61,417 \$57,904 \$57, Assistant \$44,990 \$58,382 \$50,979 \$50, Instructor \$34,558 \$46,800 \$39,425 \$39, Kinesiology / 13.1314 Professor \$67,055 \$94,070 \$80,563 \$88, Associate \$57,620 \$57,679 \$57,650 \$66, Assistant \$46,000 \$56,000 \$52,674 \$54, Instructor \$31,500 \$42,762 \$36,491 \$43, Leadership and Foundations / 13.0401 Professor \$66,498 \$77,077 \$71,788 \$105, Associate \$49,245 \$93,252 \$66,932 \$71, Assistant \$447,444 \$58,323 \$52,884 \$59, Music / 50.0901 Professor \$57,853 \$94,639 \$69,346 \$89, Associate \$50,779 \$52,073 \$51,426 \$64,		Instructor	\$30,263	\$44,346	\$40,384	\$46,295		
/ 13.1309 Associate \$53,375 \$61,417 \$57,904 \$57, Assistant \$44,990 \$58,382 \$50,979 \$50, Instructor \$334,558 \$46,800 \$39,425 \$39, Kinesiology / 13.1314 Professor \$67,055 \$94,070 \$80,563 \$88, Associate \$57,620 \$57,679 \$57,650 \$66, Assistant \$46,000 \$56,000 \$52,674 \$54, Instructor \$31,500 \$42,762 \$36,491 \$43, Leadership and Foundations / 13.0401 Professor \$66,498 \$77,077 \$71,788 \$105, Associate \$49,245 \$93,252 \$66,932 \$71, Assistant \$447,444 \$58,323 \$52,884 \$59, Music / 50.0901 Professor \$57,853 \$94,639 \$69,346 \$89, Associate \$50,779 \$52,073 \$51,426 \$64,			* 05.075	\$00.070	* 22.242	* 22.040		
Assistant \$44,990 \$58,382 \$50,979 \$57,650 \$66,979 \$57,650 \$66,498 \$77,077 \$51,762 \$36,491 \$43,974 \$43,974 \$52,674 \$54,974 \$54,974 \$54,975 \$52,674 \$54,975 \$52,674 \$54,975 \$52,674 \$54,975 \$52,674 \$54,975 \$52,674 \$54,975 \$54,975 \$54,975 \$54,423 \$559,777 \$71,788 \$105,971 \$71,788 \$105,971 \$71,788 \$105,971 \$71,788 \$105,971 \$71,788 \$105,971 \$71,788 \$105,972 \$52,884						\$82,246 \$57,004		
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Kinesiology / 13.1314 Professor \$67,055 \$94,070 \$80,563 \$88, Associate Associate \$57,620 \$57,679 \$57,650 \$66, Assistant \$46,000 \$56,000 \$52,674 \$54, Instructor \$31,500 \$42,762 \$36,491 \$43, S443,491 Leadership and Foundations / 13.0401 Professor \$66,498 \$77,077 \$71,788 \$105, Assistant \$49,245 \$93,252 \$66,932 \$71, Assistant \$47,444 \$58,323 \$52,884 \$59, S57,853 \$94,639 \$69,346 \$88, Associate \$57,853 \$94,639 \$69,346 \$88, \$64, \$64,						\$50,979		
Associate \$57,620 \$57,679 \$57,650 \$66, Assistant Associate \$57,620 \$57,679 \$57,650 \$66, Assistant \$46,000 \$56,000 \$52,674 \$54, Instructor \$31,500 \$42,762 \$36,491 \$43, Associate Leadership and Foundations / 13.0401 Professor \$66,498 \$77,077 \$71,788 \$105, Associate \$49,245 \$93,252 \$66,932 \$71, Assistant \$47,444 \$58,323 \$52,884 \$59, For second Music / 50.0901 Professor \$57,853 \$94,639 \$69,346 \$89, Associate \$50,779 \$52,073 \$51,426 \$64,		Instructor	\$34,558	\$46,800	\$39,425	\$39,425		
Associate \$57,620 \$57,679 \$57,650 \$66, Assistant Associate \$57,620 \$57,679 \$57,650 \$66, Assistant \$46,000 \$56,000 \$52,674 \$54, Instructor \$31,500 \$42,762 \$36,491 \$43, Associate Leadership and Foundations / 13.0401 Professor \$66,498 \$77,077 \$71,788 \$105, Associate \$49,245 \$93,252 \$66,932 \$71, Assistant \$47,444 \$58,323 \$52,884 \$59, For example Music / 50.0901 Professor \$57,853 \$94,639 \$69,346 \$89, Associate \$50,779 \$52,073 \$51,426 \$64,	Kinesiology / 13.1314	Professor	\$67.055	\$94,070	\$80.563	\$88,879		
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Associate \$49,245 \$93,252 \$66,932 \$71, Assistant Music / 50.0901 Professor \$57,853 \$94,639 \$69,346 \$89, Associate \$50,779 \$52,073 \$51,426 \$64,	Leadership and Foundations / 13.0401	Professor	\$66,498	\$77.077	\$71,788	\$105,840		
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Associate \$50,779 \$52,073 \$51,426 \$64 ,	Music / 50.0901	Professor	\$57,853	\$94,639	\$69,346	\$89,001		
						\$64,122		
Assistant \$42,000 \$56,851 \$46,923 \$52,			. ,		-	\$52,654		
						\$44,204		

SUG FACUL	SISSIPPI STAT TY SALARY DATA nonth salaries co	A BY COLLEGE	BY DISCIPLIN	E	
Engineering	2010-2011 BUDGET YEAR				
Department/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Aerospace Engineering / 14.0201	Professor	\$94,969	\$108,907	\$100,782	\$136,082
	Associate	\$77,293	\$100,677	\$87,230	\$93,797
	Assistant	\$47,444	\$76,259	\$64,581	\$80,868
	Instructor	\$49,500	\$54,957	\$52,229	\$49,212
School of Chemical Engineering / 14.0701	Professor	\$84,702	\$92,209	\$88,456	\$137,930
	Associate	\$81,637	\$119,428	\$92,190	\$92,816
	Assistant	\$30,062	\$74,617	\$59,536	\$81,062
Civil & Environmental Engineering / 14.0801	Professor	\$120,246	\$127,174	\$124,646	\$125,756
	Associate	\$74,419	\$83,175	\$78,797	\$90,365
	Assistant	\$49,080	\$80,000	\$68,775	\$76,580
Computer Science & Engineering / 11.0101	Professor	\$90,890	\$125,350	\$112,663	\$145,084
	Associate	\$84,380	\$98,160	\$87,927	\$100,742
	Assistant	\$53,170	\$80,850	\$71,961	\$87,291
	Instructor	\$36,975	\$73,500	\$50,637	\$52,039
Electrical & Computer Engineering / 14.1001	Professor	\$91,616	\$160,807	\$121,139	\$138,421
	Associate	\$53,170	\$93,575	\$81,027	\$94,402
	Assistant	\$49,080	\$85,000	\$70,474	\$83,870
General Engineering / 14.0101	Professor	\$0	\$0	\$0	\$117,710
5	Associate	\$0	\$0	\$0	\$86,567
	Assistant	\$0	\$0	\$0	\$71,585
	Instructor	\$3,000	\$44,505	\$35,835	\$47,350
Industrial & Systems Engineering / 14.3501	Professor	\$96,440	\$128,663	\$105,751	\$136,971
, , , , , , , , , , , , , , , , , , , ,	Associate	\$80,218	\$83,625	\$81,448	\$92,478
	Assistant	\$55,624	\$74,150	\$67,758	\$76,175
	Instructor	\$83,549	\$83,549	\$83,549	\$52,706
Mechanical Engineering / 14.1901	Professor	\$90,188	\$169,859	\$121,048	\$129,176
	Associate	\$81,113	\$84,180	\$83,158	\$91,790
	Assistant	\$55,624	\$80,000	\$68,862	\$80,154
	Instructor	\$57,750	\$57,750	\$57,750	\$58,868

SUG FACUL	SISSIPPI STAT TY SALARY DAT nonth salaries co	A BY COLLEGE	BY DISCIPLIN	E	
Forest Resources			2010-2011 BUD	OGET YEAR	
Department/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Forestry / 03.0501	Professor	\$68,079	\$110,430	\$77,318	\$91,244
	Associate	\$61,393	\$64,800	\$63,231	\$68,416
	Assistant	\$53,170	\$70,085	\$58,320	\$58,971
Forest Products / 03.0509	Professor	\$66,035	\$110,430	\$76,922	\$83,699
	Assistant	\$44,092	\$60,500	\$55,710	\$73,652
Wildlife, Fisheries & Aquaculture / 03.0601	Professor	\$66,652	\$121,734	\$82,521	\$83,683
	Associate	\$52,989	\$65,766	\$59,594	\$61,689
	Assistant	\$55,624	\$60,750	\$57,039	\$59,953
	Instructor	\$49,080	\$49,080	\$49,080	\$46,689

MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month							
Veterinary Medicine	2010-2011 BUDGET YEAR						
	Rank	Minimum	Maximum	Mean	SUG		
Department/CIP		Salary	Salary	Salary	Mean		
Veterinary Medicine / 51.2401	Professor	\$60,000	\$131,313	\$95,870	\$106,304		
	Associate	\$65,440	\$98,160	\$77,247	\$85,225		
	Assistant	\$44,990	\$98,160	\$74,053	\$74,636		
	Instructor	\$36,810	\$75,256	\$50,864	\$56,376		