| MISSISSIPPI STATE UNIVERSITY <br> SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE <br> 12 month salaries converted to 9 month |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Agriculture \& Life Sciences |  | 2010-2011 BUDGET YEAR |  |  |  |
| Department/CIP | Rank | Minimum Salary | Maximum Salary | Mean Salary | SUG <br> Mean |
| Agricultural \& Biological Engineering / 14.0301 | Professor | \$80,265 | \$118,026 | \$97,237 | \$104,450 |
|  | Associate | \$72,158 | \$74,724 | \$73,441 | \$78,689 |
|  | Assistant | \$53,170 | \$75,000 | \$65,218 | \$69,634 |
|  |  |  |  |  |  |
| Agricultural Economics / 01.0103 | Professor | \$65,500 | \$113,293 | \$88,333 | \$103,883 |
|  | Associate | \$64,151 | \$77,710 | \$70,205 | \$81,018 |
|  | Assistant | \$55,624 | \$68,250 | \$63,946 | \$68,121 |
|  | Instructor | \$36,074 | \$62,986 | \$49,530 | \$55,705 |
|  |  |  |  |  |  |
| Animal Dairy Science / 01.0901 | Professor | \$70,732 | \$120,246 | \$99,866 | \$97,253 |
|  | Associate | \$57,330 | \$70,599 | \$63,713 | \$72,696 |
|  | Assistant | \$53,170 | \$57,860 | \$55,552 | \$64,154 |
|  | Instructor | \$33,538 | \$51,534 | \$43,804 | \$49,382 |
|  |  |  |  |  |  |
| Biochemistry \& Molecular Biology / 26.0202 | Professor | \$69,926 | \$73,344 | \$71,635 | \$127,156 |
|  | Associate | \$64,673 | \$70,018 | \$67,345 | \$80,650 |
|  | Assistant | \$61,350 | \$65,000 | \$63,175 | \$66,517 |
|  |  |  |  |  |  |
| Entomology \& Plant Pathology / 26.0702 | Professor | \$62,125 | \$80,804 | \$68,692 | \$89,986 |
|  | Associate | \$56,538 | \$77,710 | \$63,525 | \$70,029 |
|  | Assistant | \$55,624 | \$67,321 | \$59,985 | \$61,351 |
|  | Instructor | \$49,080 | \$49,080 | \$49,080 | \$50,742 |
|  |  |  |  |  |  |
| Food Scl., Nutrition and Health Promotion / 19.0501 | Professor | \$64,416 | \$120,511 | \$77,641 | \$101,611 |
|  | Associate | \$60,900 | \$64,847 | \$62,572 | \$73,899 |
|  | Assistant | \$51,889 | \$56,746 | \$54,619 | \$64,963 |
|  | Instructor | \$42,566 | \$42,566 | \$42,566 | \$51,126 |
|  |  |  |  |  |  |
| School of Human Sciences / 19.0101 | Professor | \$62,196 | \$111,578 | \$75,873 | \$80,965 |
|  | Associate | \$56,136 | \$74,380 | \$63,541 | \$76,920 |
|  | Assistant | \$52,745 | \$65,100 | \$60,948 | \$63,335 |
|  | Instructor | \$44,525 | \$56,421 | \$50,142 | \$45,646 |
|  |  |  |  |  |  |
| Plant \& Soil Science / 01.1101 | Professor | \$62,713 | \$109,408 | \$73,729 | \$92,653 |
|  | Associate | \$54,115 | \$78,283 | \$65,282 | \$69,159 |
|  | Assistant | \$47,321 | \$62,168 | \$54,962 | \$62,009 |
|  | Instructor | \$42,536 | \$46,626 | \$44,581 | \$47,584 |
|  |  |  |  |  |  |
| Landscape Architecture / 04.0601 | Professor | \$71,188 | \$104,786 | \$87,987 | \$89,797 |
|  | Associate | \$61,679 | \$68,696 | \$65,199 | \$71,832 |
|  | Assistant | \$54,180 | \$62,730 | \$58,847 | \$56,737 |
|  |  |  |  |  |  |
| Poultry Science /01.0907 | Professor | \$72,145 | \$74,477 | \$73,311 | \$95,837 |
|  | Associate | \$68,738 | \$68,738 | \$68,738 | \$74,908 |
|  | Assistant | \$55,624 | \$55,624 | \$55,624 | \$60,430 |
|  | Instructor | \$44,990 | \$51,534 | \$48,262 | \$48,262 |



| MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Arts \& Sciences |  | 2010-2011 BUDGET YEAR |  |  |  |
| Department/CIP | Rank | Minimum Salary | Maximum Salary | Mean Salary | SUG <br> Mean |
| Biological Sciences / 26.0101 | Professor | \$77,687 | \$116,974 | \$89,784 | \$115,487 |
|  | Associate | \$66,000 | \$80,214 | \$73,054 | \$77,749 |
|  | Assistant | \$55,000 | \$55,000 | \$55,000 | \$66,808 |
|  | Instructor | \$34,000 | \$42,384 | \$37,125 | \$40,420 |
| Chemistry / 40.0501 | Professor | \$72,500 | \$152,161 | \$102,750 | \$125,769 |
|  | Associate | \$57,610 | \$86,630 | \$68,008 | \$77,160 |
|  | Assistant | \$53,988 | \$69,000 | \$60,747 | \$68,533 |
|  | Instructor | \$44,000 | \$49,080 | \$46,027 | \$45,618 |
|  |  |  |  |  |  |
| Communication / 09.0101 | Professor | \$63,235 | \$104,132 | \$81,199 | \$98,066 |
|  | Associate | \$56,453 | \$75,315 | \$65,256 | \$70,021 |
|  | Assistant | \$50,325 | \$58,000 | \$53,141 | \$58,486 |
|  | Instructor | \$31,392 | \$43,661 | \$36,310 | \$36,594 |
|  |  |  |  |  |  |
| English / 23.0101 | Professor | \$62,958 | \$83,436 | \$69,834 | \$98,862 |
|  | Associate | \$53,460 | \$71,420 | \$58,752 | \$68,323 |
|  | Assistant | \$45,000 | \$52,000 | \$47,193 | \$57,269 |
|  | Instructor | \$26,000 | \$45,000 | \$28,878 | \$36,393 |
|  |  |  |  |  |  |
| Foreign Languages / 16.0101 | Professor | \$79,399 | \$85,890 | \$82,645 | \$88,922 |
|  | Associate | \$50,056 | \$50,073 | \$50,065 | \$63,653 |
|  | Assistant | \$45,000 | \$50,000 | \$47,200 | \$54,340 |
|  | Instructor | \$26,000 | \$33,180 | \$27,893 | \$37,875 |
|  |  |  |  |  |  |
| Geosciences / 40.0601 | Professor | \$76,499 | \$98,214 | \$91,423 | \$115,163 |
|  | Associate | \$51,624 | \$82,274 | \$64,769 | \$77,414 |
|  | Assistant | \$50,000 | \$98,160 | \$56,884 | \$67,513 |
|  | Instructor | \$32,500 | \$49,639 | \$38,208 | \$39,580 |
|  |  |  |  |  |  |
| History / 54.0101 | Professor | \$84,000 | \$116,698 | \$98,256 | \$106,248 |
|  | Associate | \$55,178 | \$62,970 | \$60,462 | \$69,884 |
|  | Assistant | \$49,000 | \$56,000 | \$53,697 | \$55,700 |


| MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE <br> 12 month salaries converted to 9 month |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Arts \& Sciences | Rank | 2010-2011 BUDGET YEAR |  |  |  |
| Department/CIP |  | Minimum Salary | Maximum Salary | Mean Salary | $\begin{aligned} & \text { SUG } \\ & \text { Mean } \\ & \hline \end{aligned}$ |
| Mathematics \& Statistics / 27.0101 | Professor | \$65,005 | \$114,520 | \$80,982 | \$106,896 |
|  | Associate | \$56,518 | \$70,000 | \$62,140 | \$74,593 |
|  | Assistant | \$44,633 | \$60,000 | \$54,483 | \$66,678 |
|  | Instructor | \$34,000 | \$34,234 | \$34,195 | \$41,198 |
|  |  |  |  |  |  |
| Philosophy \& Religion / 38.0101 | Professor | \$65,832 | \$114,985 | \$88,040 | \$99,258 |
|  | Associate | \$53,089 | \$60,000 | \$56,545 | \$64,771 |
|  | Assistant | \$50,000 | \$52,000 | \$50,500 | \$54,171 |
|  | Instructor | \$28,000 | \$28,000 | \$28,000 | \$33,796 |
|  |  |  |  |  |  |
| Physics \& Astronomy / 40.0801 | Professor | \$66,895 | \$113,109 | \$80,278 | \$115,203 |
|  | Associate | \$62,114 | \$91,784 | \$70,418 | \$78,291 |
|  | Assistant | \$57,775 | \$59,355 | \$58,710 | \$70,267 |
|  | Instructor | \$37,838 | \$46,627 | \$42,233 | \$43,534 |
|  |  |  |  |  |  |
| Political Science \& Public Administration / 45.1001 | Professor | \$78,026 | \$130,880 | \$100,042 | \$114,260 |
|  | Associate | \$68,132 | \$73,903 | \$71,018 | \$77,391 |
|  | Assistant | \$55,000 | \$63,000 | \$56,909 | \$62,515 |
|  | Instructor | \$37,000 | \$37,000 | \$37,000 | \$40,966 |
|  |  |  |  |  |  |
| Psychology / 42.0101 | Professor | \$86,924 | \$104,500 | \$94,491 | \$117,736 |
|  | Associate | \$62,973 | \$68,195 | \$65,048 | \$72,901 |
|  | Assistant | \$44,990 | \$63,750 | \$57,420 | \$64,463 |
|  | Instructor | \$35,000 | \$35,753 | \$35,271 | \$45,677 |
|  |  |  |  |  |  |
| Sociology / 45.1101 | Professor | \$76,200 | \$103,886 | \$85,326 | \$111,944 |
|  | Associate | \$59,000 | \$85,890 | \$76,927 | \$71,409 |
|  | Assistant | \$52,500 | \$69,530 | \$60,244 | \$60,607 |
|  |  |  |  |  |  |
| Anthropology \& Middle Eastern Cultures / 45.0201 | Professor | \$67,500 | \$76,000 | \$71,750 | \$101,980 |
|  | Associate | \$0 | \$0 | \$0 | \$71,703 |
|  | Assistant | \$50,000 | \$62,000 | \$56,667 | \$59,998 |



| MISSISSIPPI STATE UNIVERSITY <br> SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE <br> 12 month salaries converted to 9 month |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Education |  | 2010-2011 BUDGET YEAR |  |  |  |
| Department/CIP | Rank | Minimum Salary | Maximum Salary | Mean Salary | $\begin{aligned} & \text { SUG } \\ & \text { Mean } \end{aligned}$ |
| Counseling \& Educational Psychology / 13.1101 | Professor | \$73,279 | \$95,297 | \$84,694 | \$99,559 |
|  | Associate | \$56,791 | \$59,264 | \$57,723 | \$69,364 |
|  | Assistant | \$50,000 | \$66,000 | \$53,182 | \$60,253 |
|  | Instructor | \$42,000 | \$46,289 | \$44,145 | \$44,321 |
| Curriculum, Instruction \& Special Education / 13.0301 | Professor | \$65,836 | \$92,025 | \$76,590 | \$96,512 |
|  | Associate | \$56,555 | \$72,802 | \$62,477 | \$70,600 |
|  | Assistant | \$52,500 | \$53,560 | \$52,812 | \$59,365 |
|  | Instructor | \$30,263 | \$44,346 | \$40,384 | \$46,295 |
| Instructional Systems \& Workforce Development$\text { / } 13.1309$ | Professor | \$65,875 | \$90,872 | \$82,246 | \$82,246 |
|  | Associate | \$53,375 | \$61,417 | \$57,904 | \$57,904 |
|  | Assistant | \$44,990 | \$58,382 | \$50,979 | \$50,979 |
|  | Instructor | \$34,558 | \$46,800 | \$39,425 | \$39,425 |
|  |  |  |  |  |  |
| Kinesiology / 13.1314 | Professor | \$67,055 | \$94,070 | \$80,563 | \$88,879 |
|  | Associate | \$57,620 | \$57,679 | \$57,650 | \$66,143 |
|  | Assistant | \$46,000 | \$56,000 | \$52,674 | \$54,955 |
|  | Instructor | \$31,500 | \$42,762 | \$36,491 | \$43,111 |
|  |  |  |  |  |  |
| Leadership and Foundations / 13.0401 | Professor | \$66,498 | \$77,077 | \$71,788 | \$105,840 |
|  | Associate | \$49,245 | \$93,252 | \$66,932 | \$71,502 |
|  | Assistant | \$47,444 | \$58,323 | \$52,884 | \$59,645 |
|  |  |  |  |  |  |
| Music / 50.0901 | Professor | \$57,853 | \$94,639 | \$69,346 | \$89,001 |
|  | Associate | \$50,779 | \$52,073 | \$51,426 | \$64,122 |
|  | Assistant | \$42,000 | \$56,851 | \$46,923 | \$52,654 |
|  | Instructor | \$37,232 | \$43,641 | \$40,437 | \$44,204 |


| MISSISSIPPI STATE UNIVERSITY <br> SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE <br> 12 month salaries converted to 9 month |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Engineering |  | 2010-2011 BUDGET YEAR |  |  |  |
| Department/CIP | Rank | Minimum Salary | Maximum Salary | Mean Salary | $\begin{aligned} & \hline \text { SUG } \\ & \text { Mean } \end{aligned}$ |
| Aerospace Engineering / 14.0201 | Professor | \$94,969 | \$108,907 | \$100,782 | \$136,082 |
|  | Associate | \$77,293 | \$100,677 | \$87,230 | \$93,797 |
|  | Assistant | \$47,444 | \$76,259 | \$64,581 | \$80,868 |
|  | Instructor | \$49,500 | \$54,957 | \$52,229 | \$49,212 |
|  |  |  |  |  |  |
| School of Chemical Engineering / 14.0701 | Professor | \$84,702 | \$92,209 | \$88,456 | \$137,930 |
|  | Associate | \$81,637 | \$119,428 | \$92,190 | \$92,816 |
|  | Assistant | \$30,062 | \$74,617 | \$59,536 | \$81,062 |
|  |  |  |  |  |  |
| Civil \& Environmental Engineering / 14.0801 | Professor | \$120,246 | \$127,174 | \$124,646 | \$125,756 |
|  | Associate | \$74,419 | \$83,175 | \$78,797 | \$90,365 |
|  | Assistant | \$49,080 | \$80,000 | \$68,775 | \$76,580 |
|  |  |  |  |  |  |
| Computer Science \& Engineering / 11.0101 | Professor | \$90,890 | \$125,350 | \$112,663 | \$145,084 |
|  | Associate | \$84,380 | \$98,160 | \$87,927 | \$100,742 |
|  | Assistant | \$53,170 | \$80,850 | \$71,961 | \$87,291 |
|  | Instructor | \$36,975 | \$73,500 | \$50,637 | \$52,039 |
|  |  |  |  |  |  |
| Electrical \& Computer Engineering / 14.1001 | Professor | \$91,616 | \$160,807 | \$121,139 | \$138,421 |
|  | Associate | \$53,170 | \$93,575 | \$81,027 | \$94,402 |
|  | Assistant | \$49,080 | \$85,000 | \$70,474 | \$83,870 |
|  |  |  |  |  |  |
| General Engineering / 14.0101 | Professor | \$0 | \$0 | \$0 | \$117,710 |
|  | Associate | \$0 | \$0 | \$0 | \$86,567 |
|  | Assistant | \$0 | \$0 | \$0 | \$71,585 |
|  | Instructor | \$3,000 | \$44,505 | \$35,835 | \$47,350 |
|  |  |  |  |  |  |
| Industrial \& Systems Engineering / 14.3501 | Professor | \$96,440 | \$128,663 | \$105,751 | \$136,971 |
|  | Associate | \$80,218 | \$83,625 | \$81,448 | \$92,478 |
|  | Assistant | \$55,624 | \$74,150 | \$67,758 | \$76,175 |
|  | Instructor | \$83,549 | \$83,549 | \$83,549 | \$52,706 |
|  |  |  |  |  |  |
| Mechanical Engineering / 14.1901 | Professor | \$90,188 | \$169,859 | \$121,048 | \$129,176 |
|  | Associate | \$81,113 | \$84,180 | \$83,158 | \$91,790 |
|  | Assistant | \$55,624 | \$80,000 | \$68,862 | \$80,154 |
|  | Instructor | \$57,750 | \$57,750 | \$57,750 | \$58,868 |



| MISSISSIPPI STATE UNIVERSITY <br> SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE <br> 12 month salaries converted to 9 month |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Veterinary Medicine |  | 2010-2011 BUDGET YEAR |  |  |  |
| Department/CIP | Rank | Minimum Salary | Maximum Salary | Mean Salary | $\begin{aligned} & \text { SUG } \\ & \text { Mean } \end{aligned}$ |
| Veterinary Medicine / 51.2401 | Professor | \$60,000 | \$131,313 | \$95,870 | \$106,304 |
|  | Associate | \$65,440 | \$98,160 | \$77,247 | \$85,225 |
|  | Assistant | \$44,990 | \$98,160 | \$74,053 | \$74,636 |
|  | Instructor | \$36,810 | \$75,256 | \$50,864 | \$56,376 |

